

VILLAGE AT RIVERBEND CONDOMINIUM ASSOCIATION

Code of Conduct for Association Meetings

In order to keep Association meetings professional and productive, the Board of Directors has adopted the following Code of Conduct.

The following behavior is expected from all meeting participants:

- Show courtesy at all times to owners, Board members, Committee members, Management Company representatives and guests.
- Speak only after being recognized by the meeting chair. Owners should state their Unit Numbers for the record.
- Respectfully present an issue or question for discussion. Keep comments brief and focused.
- Be constructive rather than confrontational with comments and criticism.
- Listen to and show respect for opposing points of view.

The following behavior is grounds for removal from the meeting:

- Interrupting or talking at the same time as another participant.
- Arguing with another participant.
- Making derogatory or inflammatory side comments during a discussion.
- Shouting or using profanity.
- Threatening, bullying or baiting another participant with words or body language.
- Making personal attacks on another participant.

Procedure for removal:

Threatening, bullying, baiting or personally attacking another participant is cause for immediate removal from the meeting. For other violations, the chair will issue one warning. If the offender violates the rules again during the meeting, the chair will ask the offender to leave.

Offenders must leave when requested. If they do not, the chair will contact the local police department and have them removed.

Meeting warnings and removals are cumulative and will be carried forward to subsequent meetings. If a participant is removed from two meetings, that participant will not be permitted to attend future meetings for a period of six months.

Effective January 25, 2019